



# Satchel Pulse



Appreciation & recognition



Career development



Culture fit



Job satisfaction



Meaningful work



Relationship with colleagues



Relationship with supervisor



School management

## 8 Pillars

of the Satchel Pulse

# Sample Survey Statements



I would recommend my school/department as a place to work.

I feel my career development is supported.

I feel I can talk to any school leader if needed.

My school/department has a clear vision that drives improvement.

I believe there is a good relationship between students and staff.

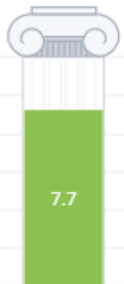
I feel I have a positive working relationship with my colleagues.

I feel I receive the appropriate recognition for my performance.

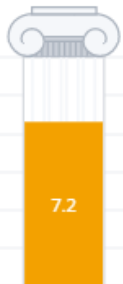
I believe my school is fully inclusive.

Results as of Mon Nov 28<sup>th</sup>, 2022 based on 37k responses | Survey results are calculated every ~ 4 weeks. [Learn more](#)

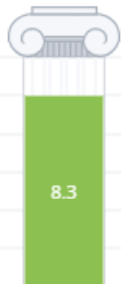
  
Appreciation &  
recognition



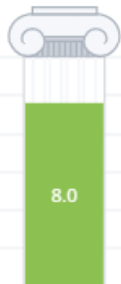
  
Career  
development



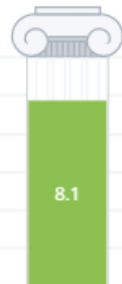
  
Culture  
fit



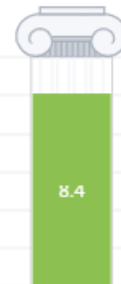
  
Job  
satisfaction




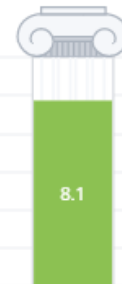
  
Meaningful  
work



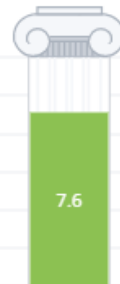
  
Relationship  
with colleagues



  
Relationship  
with supervisor



  
School  
management



# Survey Comments

**I would recommend my school/department as a place to work**

*"Our school has a great working community. The teams always make a conscious effort to work together to make school a successful place for all our students."*

 Positive | An anonymous employee

**My supervisor recognises how I am performing**

*"I appreciate working for someone who takes the time to be in classrooms and is actively seen throughout the building"*

 Positive | An anonymous employee

**I don't feel that my workload negatively affects my social life**

*"My spirit and passion is there. I would agree that it is extremely draining emotionally and physically."*

 Mixed | An anonymous employee

**I am satisfied with my work/life balance**

*" absolutely love the building but have to work at home on a regular basis or I do not get the work done"*

 Mixed | An anonymous employee