

## Board of Education 2017-2018 Goals

Based upon the guiding principle that we put children first in all we do, the Raytown Quality Schools Board of Education hereby adopts the following goals for the 2017-2018 school year:

- 1. Meet or exceed student academic growth performance goals equivalent to full accreditation status using both state and district assessment measures.
- 2. Ensure that the school community is welcomed and valued as an integral part of our district by creating a culture that says "You are welcome, you are important to us, and we want to work with you to educate your children."
- 3. Utilize established hiring guidelines and best practices to continue to attract and retain staff for an effective, high quality educational environment.
- 4. Achieve a minimum of 20 percent minority certificated new hires for the Raytown Quality Schools staff for the 2017-2018 school year.
- 5. Provide salary and compensation package for effective staff that is within the upper 50 percent of the districts in the metropolitan area.
- 6. Assure that all children and staff are in a safe environment through the continued maintenance and review of the district's crisis/disaster plans and the continued cooperation of various outside agencies.
- 7. Support the implementation of the approved two-year technology plan for effective classroom delivery including the use of virtual technology and social networking.
- 8. Expand district preschool education to include the educational needs of students from birth to age four.