

**CONSOLIDATED SCHOOL DISTRICT NO. 2
JACKSON COUNTY, RAYTOWN, MISSOURI**

PARTIAL YEAR PROBATIONARY TEACHER'S CONTRACT

This agreement is entered into as of the date on which both parties have signed by and between [Custom.FullName], [User.EmployeeID] ("Teacher"), and the Board of Education of the Raytown C-2 School District.

The Teacher accepts employment as a probationary teacher in the Raytown Consolidated School District during a specified, limited portion of the 2021-2022 school year for a term of NINETY-THREE (93) school days commencing on [User.StartDate] and ending on [Custom.EndDate]. The Teacher acknowledges that this agreement may terminate upon expiration of its term, which is prior to the end of the 2021-2022 school year, and there is no expectation of continued employment by the Board beyond the term, irrespective of the Teacher's performance. The total salary payable for such period shall be [User.SalaryCurrent] to be paid to the Teacher in equal installments according to Board regulations less contributions required by law. In addition, the Teacher will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the Teacher agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract a valid certificate of license to teach in the public schools of the state of Missouri. The Teacher also acknowledges that this agreement is contingent upon the Teacher's consent to and the Board's receipt of a criminal background check, a child abuse/neglect report, and other background checks as required by the Board, the results of each of which must be satisfactory to the Board. In accordance with Missouri law, this background check will include a complete fingerprint criminal records check. In addition, the Teacher consents to submit to additional background checks during the term of service as required by the Board.

This agreement may be terminated during its term for any cause permitted by law.

The Teacher is subject to and agrees to comply at all times with all the provisions, duties and requirements applicable to his or her position as directed by the Superintendent or the Teacher's immediate supervisor, and as stated in any applicable written performance standards or criteria, policies, rules and regulations of the District, whether adopted or modified before or after the effective date of this contract. The Teacher acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request. The Teacher also agrees to comply with all federal, state, and local laws.

The Teacher may be assigned to any position in the district for which he or she is qualified, and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other District programs.

If, after signing this contract, the Teacher wishes to be released from this contract, the Teacher agrees to pay the District the specified amount (which is not a penalty, but agreed-upon in advance to proportionally compensate the District for expenses associated with replacing the Teacher and for other costs associated with the Teacher's release from this contract but that are inherently difficult to calculate) according to the following schedule:

On or after June 1 -	\$1,500.00 and suitable replacement found
On or after June 15 -	\$2,000.00 and suitable replacement found

On or after July 1 -	\$2,500.00 and suitable replacement found
On or after July 15 -	\$3,000.00 and suitable replacement found
On or after August 1 -	\$3,500.00 and suitable replacement found

The Teacher must submit payment with a written notification that the Teacher is resigning from his or her position pursuant to this contract. The Teacher authorizes the Board to withhold the applicable amount from any payments owed the Teacher. For notifications received on or after August 1, the Board will have the discretion to determine whether a suitable replacement has been secured.

In witness hereof, the Board, by and through its President and Secretary, and the Teacher have executed this agreement as of the date on which both parties have affixed their signatures hereto.

/s/Alonso Burton

President
Board of Education
Consolidated School District No. 2

/s/Rachel Johnston

Secretary
Board of Education
Consolidated School District No. 2

/s/[Teacher Signature]

Teacher
Raytown Consolidated School District No. 2