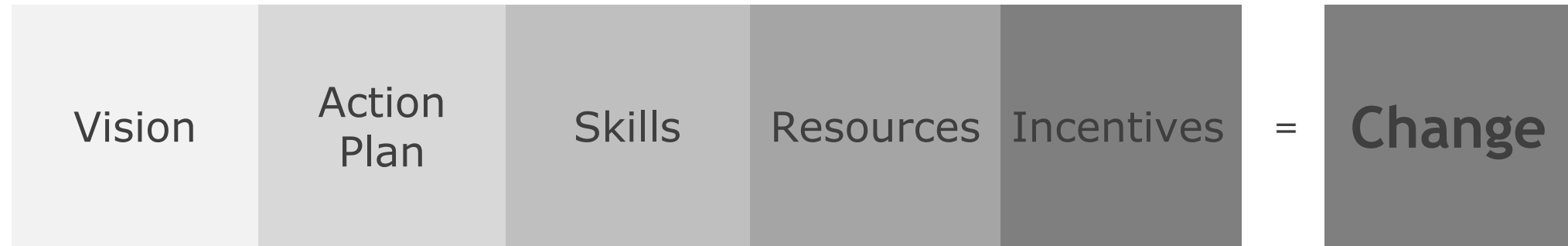


Strategic Plan Development Update



The Knoster Model Managing Change



Adapted from Knoster, T. (1991) Presentation at TASH Conference, Washington DC
(Adapted by Knoster from Enterprise Group Ltd.)

District Process



**COMMUNITY
ENGAGEMENT**



VISION



STRATEGIC
PLANNING



IMPLEMENTATION

Focused Community Engagement

- Conversations with:
 - Students
 - Staff Members
 - Families
 - Community Leaders
- Driven by Survey Data
- Synthesized Report

Our Process



COMMUNITY
ENGAGEMENT



VISION



STRATEGIC
PLANNING



IMPLEMENTATION

Implementation



COACHING
SUPPORT
SUCCESS



REGULAR
REVIEWS



TRANSPARENCY



SCHOOL PLANS
CELEBRATING

Vision Structure

- Learning
- Teaching
- Leadership
- Professional Learning
- Wider Community

Inputs for Vision Development

- Superintendent Listening Sessions
- Internal Surveys and Feedback
- Internal Performance Measures and Needs Assessments
- Current Initiative Review
- G&D Associates Facilitated Community Engagement Activities