



## Benefits Committee Meeting Minutes

Consolidated School District No. 2

Date: February 23, 2021

Time: 4:00 p.m.

Location: Via Zoom

---

Attendees: Terry Landers, Jameson Link, Brian Wise, Marlene Devilbiss, Amy Tittle, Jeff Stoppel, Susan Endicott, Michelle Conn, Dave Johnson, Susann Bronson, Steve Shelton

---

- I. Call to Order
  - a. The meeting was called to order at 4:00 by Dr. Shelton.
- II. Approval of Minutes
  - a. Amy Tittle moved to approve the 11/9/20 meeting minutes. Terry Landers 2<sup>nd</sup> the motion.
    - i. Motion passed.
- III. Old Business
  - a. Self-Funded Insurance Discussion – Dr. Shelton proposed and the committee agreed to meet more regularly to learn more about and discuss self-funded insurance options for the near future.
- IV. New Business
  - a. The committee received information regarding Claims Experience from Dave Johnson at CBiz. Benefit Renewal information for BCBS, Delta Dental, VSP Vision & The Standard Life was provided. For the 21-22 school year the BCBS renewal increase will be 5% with no plan changes. All other coverage will remain as is.
  - b. Caitlin Kerr with CBiz provided a CareHere Clinic update. The clinic is currently running at approx.. 90% capacity which is typical and there are no concerns at this time. Physical Therapy hours will be changing as a direct result of an employee request. Coming soon, new Behavioral Health Services will be offered. Currently, advertising for a Psychologist or Licensed Social Worker to work 20 hours per week at the clinic fielding appoints for mental health concerns.
  - c. Voluntary insurance renewals were also discussed by Jeff Stoppel of Benefits Direct. Most current insurance will renew at the same rate and carriers will remain the same. The only exception will be InfoArmor who was recently bought out by All State Insurance. Cyberscout is the new recommendation for Id Theft Protection as of 7/1/21. New insurance offerings will be Pet Insurance and MetLife Home & Auto.
- V. Adjournment
  - a. The meeting was adjourned at 5:13 p.m.
- VI. Next Meeting
  - a. Thursday, April 22, 2021, 4:00 p.m.