



TO: RQS Board of Education  
FROM: Marissa Cleaver Wamble  
DATE: December 12, 2023  
RE: Satchel Pulse

Satchel Pulse is a web-based tool currently used by the district to gather feedback from staff with the potential to reach students and families as well.

Satchel Pulse provides leading indicators for district and school leaders to make better decisions related to climate, culture, engagement and staff retention in order to drive school improvement. The surveys will provide relevant, real time data related to staff in eight key areas referred to as “pillars.” The eight pillars are:

- Meaningful work
- Appreciation and recognition
- Job satisfaction
- Relationship with manager
- Relationship with colleagues
- Culture fit
- Career development
- School management

The district is using Satchel Pulse to administer staff surveys throughout the year. Every four weeks all staff receive an email from Satchel Pulse with a link to take a survey. The district is using Satchel Pulse to administer staff surveys throughout the year.

The survey can be taken at any time on any platform: cell phone, desktop, iPad or laptop. It only takes a couple of minutes to complete. The response data is anonymous, and building, department and district leaders only see the overall response data by building or department.

The information gathered from the surveys is reviewed at least weekly. Building and department leaders review the data with staff monthly. It allows the opportunity for staff to discuss what is going well and challenges staff may face. Data is used two ways - for information and to drive decisions.

Satchel Pulse is a great tool to use as we work to retain the talented professionals in Raytown Quality Schools.