

**CONSOLIDATED SCHOOL DISTRICT NO. 2  
JACKSON COUNTY, RAYTOWN, MISSOURI**

**TEACHER AGREEMENT FOR EXTRA DUTIES**

This agreement is entered into as of the date by which both parties have signed by and between [Custom.FullName] (The Teacher) and the Board of Education of the Raytown C-2 School District (The Board).

In addition to his/her teaching assignment, the employee agrees to perform the following described extra duties during the 2023-2024 school year. The total compensation payable for such extra duties shall be as follows:

**POSITION:** [User.Title]

**AMOUNT:** [User.SalaryCurrent]

payable in equal bi-monthly installments, subject to deductions and withholdings required by law or authorized by the Board and the Teacher.

The Teacher is subject to and agrees to comply at all times with all of the provisions, duties, and requirements applicable to his or her position as directed by the Superintendent or immediate supervisor, and as stated in any applicable written performance standards or criteria, policies, rules, and regulations of the District, whether adopted or modified before or after the effective date of this agreement. Teacher acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies, as well as interpretations or explanations regarding the same, upon request.

This agreement may be terminated immediately during its term, for good cause, including but not limited to any material breach or any cause allowed by law.

This agreement will terminate automatically upon the earliest occurrence of any of the following events: (1) the end of the school year; (2) the termination of a permanent teacher's agreement; (3) the termination of a probationary teacher's agreement during the term of the agreement; (4) the expiration of a probationary teacher's agreement upon non-renewal of that agreement; (5) the elimination of all extra-duty positions listed in this agreement because of insufficient numbers of participants (the Board may unilaterally terminate or modify this contract with written notice if the activity does not have sufficient participation to warrant this position); or (6) the provision of fourteen (14) days written notice to the employee of the Raytown C-2 School District's intention to unilaterally terminate this agreement.

The Board further reserves the right to reassign the Teacher to duties other than those required herein, for which the Teacher shall be paid the amount set forth above. Such decision shall be based upon the best interests of the District, as determined by the Board and its judgment and at its sole discretion.

In the event the Teacher is terminated, resigns, or otherwise concludes his or her employment with the District, or the District elects to unilaterally terminate this agreement, and the Teacher has performed duties provided for under the terms of this extra duty agreement, the Teacher shall be compensated by the District, under this agreement, only for duties performed on a pro rata basis. Additionally, in the event the Teacher is terminated, resigns, or otherwise concludes his or her employment with the District, or the District elects to unilaterally terminate this agreement, and the Teacher has received compensation for services provided for under the terms of this extra duty agreement but not yet rendered by the Teacher, the Teacher shall be required to reimburse the District

for such over payment. In such case, any amounts due to the District under this paragraph may be deducted from any and all payments that may be owed to the Teacher by the District. By signing this agreement, the Teacher consents to such deduction as outlined above.

Teacher acknowledges that he or she has had the opportunity to review this and all other provisions contained within this agreement; has had the opportunity to seek legal advice regarding this agreement; and is knowingly and voluntarily consenting to all terms contained herein.

In witness hereof, the Board and the Teacher have executed this agreement as of the date by which both parties have affixed their signatures hereto.

**/s/Alonzo Burton**

President  
Board of Education  
Consolidated School District No. 2

**/s/Rachel Johnston**

Executive Asst to Superintendent/BOE  
Board of Education  
Consolidated School District No. 2