

Raytown High School October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

Raytown High School Collaborative Teams (CT's) will increase the percentage of teams meeting their instructional unit goals from 55.5% (10/18 groups) to 78% by May 2024.

Our faculty is in the process of writing our Mission, Vision and Motto Statements. We opened our year by revisiting these items and then broke into four groups to discuss each of these goal areas. We will vote in the coming month and adopt our official Raytown Senior High School Mission, Vision and Motto! Our guiding coalition developed a process to track our collaborative team goals throughout the year and our teams are meeting each Wednesday afternoon! No teams have finished their goals as of 9/29.

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

By May 2024, RHS staff will increase their use of Trauma Smart Strategies from 0% to 60% (measured in monthly surveys): Q1 - 100% of Staff will be trained in Modules 1 & 2, Q2 - Staff will identify Trauma Smart Strategies, Q3 - Staff will support students in using TS strategies & language, Q4 - Staff will support students from trauma backgrounds by using TS language

 Our Trauma Informed Care (TIC) Team had met twice with our consultant since the school year began. Our entire faculty completed Trauma Smart Module 1: Why Become Trauma Smart on August 18 and Module 2: Developing a Common Language on October 4. The TIC Team has developed a three question survey we will ask staff to complete once per quarter to gauge the effectiveness of implementation over the course of the year. As of 9/29 we didn't have results yet from the survey.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

90/90 attendance at Raytown High School will grow from 58.72% to 70% by May 2024.

 We have shared our attendance goal and attendance procedures with families in our September Bluejay Bulletin. September 18 - 22 was our attendance awareness week. Prizes were awarded to students who had good attendance. Students with 92% attendance or higher will gain free admittance to athletic events beginning 9/25. As of the faculty meeting on 9/21 the percentage of students attending more than 90% of the time was 69.39%.

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)



Raytown HS will reduce the Top 3 Discipline Infractions (office referrals) by May 2024 (20% reduction): Truancy from 816 to 653, Technology Misconduct from 536 to 429, Disrespectful & Disruptive Speech/Conduct from 591 to 473.

• We have strategically placed hall freezes on different dates and at different times to encourage on time attendance to class. Most teachers and administrators are present in the hallways during passing periods to prevent unwanted behaviors and encourage students to get to class on time. We have also created two Google Forms: a minor referral form that goes directly to our interventionists to support our staff with challenging behaviors and one to our assistant principals. We are in the process of creating a proactive room for student use - to strategize with an interventionist prior to an incident occurring. Total incidents in the above categories as of 9/29: Truancy - 75, Tech Misuse 37, Speech/Conduct 35.

Building Celebrations:

- Our World Schools Debate (composed of graduated seniors Billy Bettis, Shawn Hulen, Tochi Ihekona, Amaya Morgan, and Nya Vargas) team finished one win away from advancing at Nationals in June and one of our students, Shawn Hulen, advanced in Extemp Debate (his supplemental event).
- Boys Swim/Dive Raytown High School is very young, no seniors because of covid, mostly freshmen and sophomores. Both teams have had an excellent pre-season of practices, but we are short staffed and may have to cancel our first meet.
- RHS Cheer Second Saturday Clinics: The Raytown High Cheer Program hosted our first Second Saturday Cheer clinic on Saturday, Sept 9th in the RHS Big Gym from 10-11:00am. This clinic was open to RQS 7th and 8th graders who learned more about sideline cheer/yell, and skills to join our program once they are high schoolers.
- The RWL team hosted a RWL Community Roundtable on Thursday, Sept 14, 6pm-7pm at the Raytown Schools Wellness Center. This event provided information to internal and external stakeholders of RHS and RSHS regarding the mission and vision of RWL as well as answered questions parents, students, school administrators, school board members, and community members had about Real World Learning. It was also an opportunity for companies to learn about the steps to take to become a business partner with RQS's RWL program in order to provide opportunities for students to earn market value assets which leads to college and career readiness. We are glad for all that attended!
- RHS Theatre just did auditions and started rehearsals for our fall musical, Sister Act.
 The show performs Nov 16-18 at 7pm! The Repertory Theatre class also has their first
 performance, a dinner theatre (serving soup and salad), on Thursday, 10/19 at 6:30pm.
 They are performing a hilarious murder mystery, Murder At the Banquet.
- The Boys' Varsity Soccer team defeated William Chrisman 5-4 after penalty kicks on Monday and earned a 2-0 win against Grandview on Wednesday. Franchesko Usuriaga Castro scored in both games and Marco Estrada made key saves in both games. The team walked away with another win 9/26 against Northeast HS. The team is now 7-1 and off to its best start since 2014. KMBC.com produced a story about the soccer team that ran in the news on 9/26.



- Jaywalkers had a Junior Jaywalker clinic this past weekend with a huge turnout. Students from the surrounding middle schools and elementaries came to RHS to learn a dance routine for RHS Homecoming half time. Parents were pleased with the outcome of the dance and requested a tutorial video so their dancers could continue to practice. Everyone is excited to showcase their Jaywalker dance skills!
- Girl's golf is wrapping up their season next week with conference and districts. The girls have won their last three home matches against Raytown South, Truman, William Chrisman, Van Horn, Fort Osage, and Belton. We are looking forward to conference on Monday, October 2.
- The Raytown Bluejay boys swimming team is 8 0 in dual meets, and Raytown south is 2 2. Today, September 27, is the Eubank Invitational. Raytown is currently ranked in 9 events in the State Rankings. Top swimmers ranked are Nathan Searls, Winstin Pieters, Charlie Farrend, Dominic Brandin, Carson Arnold, and Asher Hensler. They will also compete in the Como invitational Friday and Saturday (September 29 & 30) and it is a bigger meet than the state championship.
- The Raytown girls tennis team is finishing up their 3rd season in the district. They just won their senior night match against KC East 8-1! They have districts in Jeff City this coming Saturday (9/30) and Monday (10/2).

Raytown South High School October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

South High School's Collaborative Teams will meet 75% of their WIG Goals each quarter throughout the 23-24 School year.

 Now that all staff has access to WIGS and Scorecards, we will ask BLT to review all WIGS and work with the administration to align to goals for the quarter

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

South High - By May 2024, 95% of our staff will be trained to be Trauma Sensitive

Our Trauma Smart consultant will visit our classrooms with different members of the TIC
team to give us a pulse of our school to see if adults are changing from asking the
question what is wrong with this student to what may have happened to this student.
This is a start to use our Trauma Lens with students.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

South High will have 75% of our students to meet the 90/90 attendance goal by May 2024

- Attendance 8/23-9/14
- 794 students are at or above 90% attendance(72%)



- 310 students are at or below 89% attendance (28%)
- 960 students are at or above 80% attendance (87%)
- 144 students are below 80% attendance (13%)
- I would like to break the attendance up by grades and have a competition. Post the attendance of the grade in the cafe each week and at the end of the quarter have an incentive for the grade that wins.
- GLST is working on the attendance of the 310 students to increase their attendance through gift cards from Sarah Oliver and I am sending a letter from the principal.

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

Raytown South will decrease our top 3 infraction by 20%

- Excessive Tardies from 1304 to 1044
- o Truancies 379 to 304
- Disruptive Speech and Conduct 264 to 212

As of 9/17 These are the number for our students:

- 73 Truancies
- 30 disruptive Speech or Conduct
- 99 students have earned 7+ tardies in 13 days
- My goal is to meet with StuCo to discuss ways we may encourage students not to be tardy and truant
- Use our interventionist to target the students with Tardies and Truancy to contact parents and develop a plan

Building Celebrations:

(Include any activities/sports/co-curricular to celebrate students and staff)

- Football beat Raytown for the first time in 7 years!! Huge shoutout to Coach Harris, his staff & their players.
- Drumline contributed another big win: 1st in their class at Drummit at the Summit
- Congrats to our September Student-Athletes of the Month:

o Football: Marcus Neal

o Cardettes: Emily Morales

o Golf: Abby Rocha

o Volleyball: Jayme Johnson

o Swim: Rome Richardson-Quran

o Soccer: Dylan Simpson

o Cheer: Neriyah Hawthorne

o Cross Country: Sam Luce

o Softball: Carley Leverette

Marching Band: Conner Parker

 Volleyball celebrated Senior Night! In addition to senior night, they hosted Central Middle School & raised over \$200 for the American Cancer Society.



- Drumline, Cardettes & Cheer have been busy representing our building at various events
 - Caring for Kids KC
 - Union Station Battle of the Brains
- Congrats to Swim! The Cardinals defeated Truman 115 to 75 and St. Michaels 99 to 98.
 First place winners were Ian Briscoe, Rome Richardson, Brody Helt, Lucas Richardson, Lucas Uriola, Cooper Halsey, Ethan Boxterman, and Braden Burgin.

Raytown Middle School

October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

70% of students will score 70% proficient on unit essential learning standards by the Raytown Middle School by May 2024.

- RMS will adjust goals at the end of each quarter, as needed. Our goal is for students to master the ESSENTIAL learning standard, not every standard.
- Departments will focus on ONE essential standard per unit.
- For accountability, each department should share out successes at faculty meetings so
 we can learn from each other and celebrate growth as a building. Share strategies that
 can be applied in any discipline. At least two grades per week, one of which should be
 an assessment.
- Meeting with Department Chairs Monthly to discuss CT Times and CFAs to discuss best practices used for formative assessments and how JET Time is going.
- Meet with Teacher-Leaders to discuss the JET Process and achievement data.

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

RMS has adopted the Everyday Speech SEL program. This is a tiered program which will allow for not only teachers but our counselors and interventionists to engage students in Tier 2 and 3 lessons. In addition, students will be given pre and post assessments which will allow us to gauge where students are and to measure their progress. The goal for the building is to complete two units each quarter.

- 1st Quarter: The team just selected the program. We will train staff on October 4, 2023 and implement it on Wednesdays for the remainder of the school year.
- 2nd Quarter: Self-Awareness and Self-Management
- 3rd Quarter: Social Awareness and Relationship Skills
- 4th Quarter: Responsible Decision Making Skills
- Work with Dr. Cordell to map out a plan for effectively working with the Trauma Smart facilitators to support our new teachers in learning the components of the program.
- Met with my advisory coordinator to discuss the Digital Citizenship Lessons that were taught during advisory time.



Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

RMS will increase our daily attendance by 50%.

Each month, the admin and counseling team will meet with Sarah Oliver to discuss our high fliers. Our social worker checks in with our families each month.

- 1st Quarter: The counselors offer an attendance incentive for each grade level and create a chart that depicts our daily attendance and display it in the front office area. In addition, students who maintain 100% attendance will have their name entered into a drawing for a cash prize by grade level. So far, we have an increase of our Tier 3 students attending classes because relationships matter at RMS.
- The counselors offer an attendance incentive for each grade level and create a chart that depicts our daily attendance and display it in the front office area. In addition, students who maintain 100% attendance will have their name entered into a drawing for a cash prize by grade level.
- Weekly treats for classes that have perfect attendance five days in a row.

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

RMS will reduce our Top 3 Infractions by 20% by May 2024.

- Infraction A Disruptive speech and conduct from 2006 incidents to 1600 incidents
- Infraction B Disrespectful speech and conduct from 1175 incidents to 940 incidents
- Infraction C Truancy from 643 incidents to 514 incidents
- Assistant Principals, Interventionist and Counselors meeting weekly to discuss student success plans.
- The Assistant Principals are meeting with teachers bi-weekly to discuss students concerns and work on solutions.
- Met with Interventionists to see how frequently students are coming to Recovery, the high-fliers, if the behavior plans are effective and what percentage of students are ready to be moved back to Tier 1.
- Teacher-Leaders will lead the staff through a book study on Discipline with Dignity.

Building Celebrations:

- Mr. Gidden was featured in the Cultural Competency Newsletter for his classroom display, I Am A Scientist. He states that "I thought my students might have a difficult time seeing themselves as scientists with only Albert Einstein and Issac Newton on my walls. I wanted my students to see themselves as scientists so I put modern people up that my students might relate to."
- Our students did well on the MAP Assessment in the areas of Science and Math.



- In 6th grade ELA/Reading classes, 80% of our students had mastery for two weeks in a row.
- In our 7th grade science classes, kids are really enjoying the labs and demonstrations.
 They are academically receptive to the interventions that are being implemented.
 Formative scores are improving.
- Ms. Giles, one of our 6th grade math teachers, has started Small groups for the 2nd week in a row. She has noticed that students who previously were not participating are now able to participate in small group discussions with confidence. They are asking questions and are more comfortable with wrong answers and redirects.
- RMS started a Step Team this year, lead by two new teachers to RMS, Mrs. Richard and Mrs. Hubbard.
- Congratulations to the Boys and Girls Cross Country for competing in the Buffalo Stampede Invitational yesterday. The Blue Jays were well-represented in the 1.5-mile race against 43 schools in the metro area. A big shout out to Joslin Orr for earning a medal place for finishing 13th out of 232 runners!

Raytown South Middle School

October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

Raytown South Middle School Collaborative Teams will track team progress and increase the number of core content teams meeting their unit WIG Goals to 65% (8/12) of teams reaching the goal in each unit throughout the 2023-2024 school year.

- The Guiding Coalition and Admin Team will partner to align WIG Goals to the outlined essential standards for each curriculum unit.
- The Guiding Coalition and Admin Team will monitor and communicate progress toward unit WIG Goals at least twice each quarter.

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

Raytown South Middle School will pilot and implement SEL Curriculum, Everyday Speech, to strengthen Tier 1 social and emotional skills and learning for our students. Students will engage in lessons related to Self Awareness, Social Awareness, and Relationships.

- TIC Team members and a sampling of teachers will participate in a training and introduction of the curriculum on October 4th.
- TIC Team will train other staff members on the *Everyday Speech* curriculum on October 9th to begin implementation in classes on October 11th.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

Raytown South Middle School will grow our 90/90 attendance from 62.7% to 75% by May 2024.



- We celebrated Attendance Awareness Week on September 25th-September 29th. Students had a visual Attendance Board to track attendance and heard daily announcements as they worked to earn an Open Gym Pass, candy/suckers, and a gift card.
- The Attendance Team will recognize September Perfect Attendance students with certificates and a treat.
- The Attendance Team will recognize September 95% Above Recognition certificates.
- Currently we have students at the following rate of attendance:
 - 100% Perfect Attendance 42 Students [7.7%]
 - 95% or Above 204 Students [37.71%]
 - 90%-94% 129 Students [23.84%]
 - 85%-89% 48 Students [8.87%]
 - Below 85% 118 Students [21.81%]

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

Raytown South Middle School will reduce our Top 3 infractions by 20% by May 2024. This includes reducing the following infractions and office referrals: Disruptive Speech/Conduct from 1242 to 994; Disrespectful Speech/Conduct from 656 to 525; Truancy from 334 to 267.

- Behavior RTI Team will use Small Group Intervention/Dialogue Circles to teach and build community, connection, respect, rapport and deeper discussion or reflection with students for what might be deemed as disruptive or disrespectful conduct. Ms. Linebach has had two groups thus far.
- The counselors will encourage and increase Student Mediations when appropriate. They
 are logging and documenting mediations conducted to determine later success and
 effectiveness.
- Continue conducting Hall Freezes and contacting families to inform of what is taking place at school.
- The Behavior Intervention Team will be discussing the increase in physical altercations to consider action steps and proactive ways to reduce this type of infraction in October.

Building Celebrations:

- The SMS Theater and Drama Club held auditions for The Musical Annie to be performed in November.
- Sixth grade Science students completed a project learning all about cells and presented several products to represent parts of a cell, along with explanations to teach others about plant and animal cells. Students were very proud to show off their work!
- The Student Council held their first elections and officers meeting. Alongside sponsors, Olivia Alderks and Taylor McSparin, the StuCo officers formed several ideas for student voice, student spirit, and school pride! Congratulations to the following elected officers:
 - Kandis Woodard President
 - Dihanna Hadley Vice President



- Nic Juszczyk Treasurer
- Jade Davis Secretary

Raytown Central Middle School October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

Raytown Central Middle will increase the percentage of CT goals met from 0% to 60% by end of May 2024.

- Content leaders attended the PLC Institute in July in preparation for leading their CTs
- The Guiding Coalition developed a first Agenda for every CT including the development of meeting norms and roles / responsibilities, and began discussion of how to write a WIG (wildly important goal) based on the essential standards of their unit
- Administrators are assigned to monitor and participate in each CT
- School teams participated in and contributed to the formation of our RTI system and what other students will be doing during Ravens Hour if they are not pulled for intervention; administrators monitor our staff's implementation

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

70% of teachers at Raytown Central will implement safe and predictable routines in all class periods to assure the greatest potential for student self-regulation, as indicated by walkthrough observation data, by May 2024.

- Teachers will "triage" with students at the start of class, using TS's "brain as car" technique, or another strategy
- Teachers will post and reference the day's learning target(s), criteria for success and agenda for each class period
- Teachers will consistently implement building behavior supports addressing "out-ofbounds" behaviors.
- Teachers will implement structured transitions with preventative procedures and routines.
- Administrators will monitor lesson plans for the above components.
- This is a regular item on monthly Guiding Coalition meeting agendas. Administrators and teachers will provide ongoing professional learning in how to embed these best practices throughout the year.
- Our staff averaged 5.5 (out of 7) on the ARTIC survey given by our TS trainer at the end
 of last school year. We will be sharing that data with staff at our Oct. 4 professional
 learning meeting.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)



90/90 attendance at Raytown Central will increase from 67.79% (22-23) to 73% by May 2024. Quarter 1 Commitments include:

- Identify 7th/8th grade students whose attendance falls between 85% and 89%
- Implement a quarterly attendance incentive program for 52 "bubble" students and the bottom 15 students
- Offer an incentive for any Advisory class achieving 90% for any month of school
- Students with 90/90 attendance earn 2 points for their HOUSE per quarter

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

Raytown Central will decrease the top 3 infractions by 5% each by May 2024:

- Disruptive Speech and Conduct, from 1,210 to 1, 159.
- Disrespectful Speech and Conduct, from 259 to 246.
- Truancy, from 119 to 113.

Building Celebrations:

(Include any activities/sports/co-curricular to celebrate students and staff)

- We will share this report with staff and celebrate all the work we've already started and accomplished just in August and September.
- At least a dozen teachers signed up to observe their peers via structured visits to other teachers' classrooms, being offered and facilitated each quarter.

Raytown Success Academy

October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

Student Achievement (CT goal %) RSA will implement Essential Skills Rubric to address 6 areas needed for academic success that will result in 75% of students being able to transition to regular school setting by the end of the year.

- Rubric implementation with fidelity
- Implement rubric for obtaining levels
- Advisory teachers meeting with individual students to meet goals

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

Raytown Success Academy will implement Essential Skills Rubric in all class periods to assure the greatest potential for Self Management in 70% of all classroom observations by May 2024.

Every teacher will "triage" with students at the start of class.



- Posted learning targets, criteria for success, and daily agenda.
- Consistent implementation of building behavior supports addressing "out-of-bounds" behaviors.
- Clearly structured transitions with preventative procedures and routines.
- Understanding how trauma responsive mindsets aid in replacement behaviors for our students.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

90/90 attendance at Raytown Success Academy will grow from 55% to 75% by May 2024

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

Raytown Success Academy will reduce the Top 3 Infractions from 83% to 44% of total infractions by May 2024

- Reducing OSS and ISS by 10%
- Use trauma Smart Lens when working with students.
- Replacing missing skills with appropriate behaviors.

Building Celebrations:

(Include any activities/sports/co-curricular to celebrate students and staff)

- RSA celebrated students making progress on their behavior plans with a pancake breakfast.
- We celebrated students who are 90/90 with a gift card drawing
- We celebrated students who are passing all classes with a gift card drawing.

Northwood

October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

Northwood CT's will increase their percentage of IEP goals making progress from X% (TBD w/1st quarter data) to X% (TBD w/1st quarter data) by May 2024.

- Professional Learning regarding the collaborative team process and data collection on 8/30/23 & 09/06/23.
- Scorecard meeting with Amy Cusumano on 09/15/23 discussed accountability of collaborative teams and WIGs..
- Guiding Coalition meeting on 09/20/23 discussed changes to WIGs during collaborative team time.



• Collaborative Team meetings on 09/27/23. Collaborative teams are classroom teams consisting of the classroom teacher and instructional assistants.

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable)

Northwood staff will work towards integrating the 6 principles of Trauma Informed Care (per CDC). Progress will be measured by a PRE and POST survey measuring staff's perspective on the integration of the 6 principles, the school staff verbalizing at least 2 concrete examples of how Northwood is integrating the 6 principles and through monthly TIC Team meetings.

- All staff participated in a Trauma Smart Booster on 8/21/23.
- Trauma Smart Building Walk-Around/Observations completed on 08/30/23
- New staff participated in Trauma Smart Training held on 09/12/23.
- Arctic data from Trauma Smart shared with the NW TIC Team.
- Northwood TIC Team meetings held on 08/30/23, 09/11/23, 09/19/23 & 09/27/23.
 - Focus is on 3 of the 6 principles: safety, connection and community.
 - Started development of PRE/POST survey
- TIC Team member attending Trauma Smart Academy 09/25/23-09/28/23.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

Due to the student population and unique health needs, Northwood does not have a goal in this area. However, we do collaborate with Sara Oliver, District Attendance Coordinator when appropriate. Classroom teachers have daily contact with parents and monitor student attendance.

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

Due to Northwood student population and programming, Northwood does not have a goal in this area. Individual student behavior is addressed through IEP goals.

Building Celebrations:

- Northwood reintroduced adapted PE this year. Our new coach has our students outside participating in individual and team games. Students love PE and love Coach!
- On Wednesdays, Music Therapy and Adapted PE co-treat. We call this Wacky Wednesday! Each Wednesday has a theme and staff dress up according to the theme.
 It's a great way to boost staff morale mid-week.



Herndon Career Center & Southland CAPS October 2023

Goal #1-Collaborative Teams Performance:

(Include updates on CT goal % when applicable)

HCC will increase students meeting the academic criterion at target level to 70% by May 1, 2024.

Teachers introduced students to the rubrics with six academic criteria. Each program area generated their own rubric for the same six criteria. We will use the target behavior as the goal. Once a month, we will evaluate the goal progress and any reteaching that needs to occur based on the goals met and progress made.

Goal #2-Trauma Smart Implementation:

(Include updates on TIC Team commitments and student/staff data when applicable) By May 2024, 90% of HCC staff will attend training on the Trauma Smart modules.

All staff attended the first Module in August. We will have the second module on October 4. Beginning with the 2nd module, we will begin surveying staff about the module training to gather feedback for future module trainings.

Goal #3-Student Attendance (90/90):

(Include updates from Intervention Team commitments and monthly 90/90 % comparison to prior year)

Herndon Career Center will have 93% of students attending at least 93% of the time.

HCC is on track at this point with our goal. Our attendance team has met to review excessive absences/tardies and has begun making attendance plans with students who need it. We had over 43% of students with perfect attendance through the first month.

Goal #4-Student Behavior (Top 3 infractions):

(Include updates from Intervention Team commitments and monthly Top 3 infractions comparison to prior year)

HCC will increase students meeting the behavioral criterion at target level to 70% by May 1, 2024.

Teachers introduced students to the rubrics with four behavioral criteria. Each program area generated their own rubric for the same four criteria. We will use the target behavior as the goal. Once a month, we will evaluate the goal progress and any reteaching that needs to occur based on the goals met and progress made.



Building Celebrations:

- Students passed safety tests in order to be in the lab spaces and begin hands-on learning.
- We had 260 students (over 43%) of students have perfect attendance from 8/23 9/22.
 We celebrated with popcorn and soda while encouraging others to work toward perfect attendance for the next time frame.