

Board presentation April 12, 2021 amended

Salary proposal for 21-22 school year:

RayTEAM recommends adding \$2,000 on the base of the salary schedule with a representative percentage increase (5.3691%) on all other salary schedules.

Currently Raytown C-2 is ranked at 14th out of 15 in the local metropolitan area schools with starting salaries. With the additional money to the base, we should be somewhere between sixth and eighth in our local area of competing school districts.

This will help with attracting great new employees and teachers. It will help us retain the amazing staff we currently have and also recognize all employees that have gone above and beyond in performing their jobs during these difficult and trying times. We are "The Exceptional".

Once the Board's Compensation Study has been completed, we will begin working on a "5 – Year" plan for salaries as directed by the Board.

As a diverse collaborative negotiating committee, RayTEAM would like to thank the Board for their diligence and support over the last 14 months.

Questions?