

RAYTOWN QUALITY SCHOOLS BOARD & DISTRICT GOALS

STUDENT ACHIEVEMENT & COLLEGE/CAREER READINESS

- Provide meaningful student work that will be grounded in culturally responsive connections to the world.
- Ensure that students are co-creators of their career pathways, goals, and action plans.
- Foster a culture of creativity, equity, excellence, and innovation with our educators.
- Support integrated systems for management, communication, and classroom instruction.

ATTRACT, RECRUIT, AND RETAIN HIGH QUALITY STAFF

- Recruit and retain a staff that is reflective of our diverse student population.
- Maintain quality work-life experiences for all staff.
- Promote continuous and meaningful training and opportunities for career advancement.
- Provide competitive salary and benefits packages.

STRENGTHEN COMMUNITY RELATIONS AND COMMUNICATIONS

- Foster a culture of trust by proactively and openly sharing District processes, decisions and information in a transparent and timely manner.
- Collaboration with community, business, government, and higher education, and organizational leaders is established to provide opportunities for students to create positive change and service to our community.
- The Board, staff, parents, and community will work collaboratively, proactively and responsibly to ensure the academic and psychological wellbeing of all students.
- Maintain a consistent Social Media presence with weekly posts about District events and activities.

MAINTAIN FISCAL & OPERATIONAL INTEGRITY AND ACCOUNTABILITY

- Accurate, Timely, and Complete Transparent financial reporting.
- Provide a budget aligned with the district's strategic plan.
- Maintenance of a long-range capital improvement plan.
- Financial operations focused on policy compliance and efficiency.
- Investment strategy that will maximize earnings revenue.
- Spending practices which prioritize local businesses.

BOARD GOVERNANCE

- Engage with state and local legislators regarding impact of potential future law changes to communicate impact to district.
- Develop and monitor policies which are supported by actively involved parents and community members.
- The Board of Education, both individually and collectively, will consistently adhere to the agreed-upon best-practices and leadership behaviors.
- The Board will increase communication and provide opportunities for community input and questions for the physical and mental well being of our students.

