

# RAYTOWN QUALITY SCHOOLS BOARD & DISTRICT GOALS

**THEORY OF ACTION:** The Theory of Action for the Board of Education and Raytown Quality Schools ensures positive student outcomes through high expectations, equitable learning opportunities, and rigorous instruction in an engaging and supportive environment, to inspire continuous learning. When we do this, in partnership with staff, students, parents, and community, we will provide all students with skills that will enable them to be responsible and productive members of society.

**MISSION:** The mission of Raytown Quality Schools is to inspire, empower and equip our students, staff, and community to reach their full potential to succeed in their future endeavors.

**VISION:** The vision of Raytown Quality Schools is to ensure all students graduate with academic and interpersonal skills necessary to be college-, career- and life-ready.

## STRENGTHEN COMMUNITY RELATIONS AND COMMUNICATIONS

- Foster a culture of trust by proactively and openly sharing District processes, decisions and information in a transparent and timely manner.
- Collaboration with community, business, government, and higher education, and organizational leaders is established to provide opportunities for students to create positive change and service to our community.
- The Board, staff, parents, and community will work collaboratively, proactively and responsibly to ensure the academic and psychological wellbeing of all students.
- Maintain a consistent social media presence with weekly posts about District events and activities.

## ATTRACT, RECRUIT, AND RETAIN HIGH QUALITY STAFF

- Recruit and retain a staff that is reflective of our diverse student population.
- Maintain quality work-life experiences for all staff.
- Promote continuous and meaningful training and opportunities for career advancement.
- Provide competitive salary and benefits packages.

## MAINTAIN FISCAL & OPERATIONAL INTEGRITY AND ACCOUNTABILITY

- Accurate, timely, and complete transparent financial reporting.
- Provide a budget aligned with the district's strategic plan.
- Maintenance of a long-range capital improvement plan.
- Financial operations focused on policy compliance and efficiency.

## BOARD GOVERNANCE

- Engage with state and local legislators regarding impact of potential future law changes to communicate impact to district.
- Develop and monitor policies which are supported by actively involved parents and community members.
- The Board both individually and collectively, will consistently adhere to the agreed-upon best-practices and leadership behaviors.
- The Board will increase communication and provide opportunities for community input and questions for the physical and mental well being of our students.

## STUDENT ACHIEVEMENT & COLLEGE/CAREER READINESS

- Provide meaningful student work that will be grounded in culturally responsive connections to the world.
- Ensure that students are co-creators of their career pathways, goals, and action plans.
- Foster a culture of creativity, equity, excellence, and innovation with our educators.
- Support integrated systems for management, communication, and classroom instruction.

