

EXHIBIT C

STANDARD CORPORATE RATES

Principle in Charge	\$160 / hour
Executive	\$190 / hour
Group Leader	\$140 / hour
Senior Project Manager	\$115 / hour
Project Manager	\$102 / hour
Senior Superintendent	\$120 / hour
Superintendent	\$112 / hour
Assistant Superintendent	\$107 / hour
Field Engineer	\$70 / hour
Field Laborer	\$65 / hour
Project Engineer	\$70 / hour
Senior Estimator	\$123 / hour
Estimator	\$90 / hour
Accountant	\$80 / hour
Billings	\$65 / hour
Clerical	\$50 / hour

Rates may be adjusted annually